



Section:	Health and Safety Policy	Creation Date:	May 17, 2016
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Health and Safety Policy Statement

The Agency is vitally concerned and interested in the health and safety of our employees and associates. We will make every effort to provide a safe and healthy work environment, free from accidents, injury, and occupational disease. All team members, at all levels, are obligated to adhere to The Agency's continuing objective of reducing risk of injury, and must report all unsafe and unhealthy working conditions, including their assigned workplaces.

As an employer, The Agency is ultimately responsible for the health and safety of our associates. We give you our personal promise that every reasonable precaution will be taken for the protection of all associates in order to provide and maintain a safe and healthy work environment that meets or exceeds all legislated and industry standards. We will apply the continuous improvement process to health and safety, and will strive to control or eliminate all reasonably foreseeable hazards that may result in accidents, personal injury/illnesses, fires, security losses or other property damage.

The company to which you have been sent to work will be held accountable for the health and safety of workers under their supervision. Their supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe working practices and procedures. Associates must receive adequate training in their specific work tasks to protect their health and safety.

Every associate is responsible for their own and others health and safety and must consider health and safety in every activity and must protect his or her own health and safety by working in compliance with the law and safe work practices and procedures established by The Agency, and those of your work place.

The company, management, employees, associates, guests, contractors, and subcontractors all share responsibility for accident prevention. Therefore, we must be dedicated to, and demonstrate behaviour that supports a strong, proactive safety improvement process. We all must lead by example, placing safety ahead of everything else we do.

President

Date